



## Changing harmful relationships for positive futures.

**Passionate about domestic abuse prevention? The Change Project protects victims and children of domestic abuse by working with perpetrators to change their behaviour.**

We protect victims by educating perpetrators (people who use abuse) to bring about behaviour change, so that we reduce domestic abuse and the effect it has in the community. We are looking to further broaden the breadth of knowledge and agility of our Board, as we have embarked on a recovery and growth phase in the post-pandemic environment. This is an exciting opportunity to help direct and drive the charity forward.

Whether you are an experienced trustee or wanting to take your first step at board level, we want to hear from you.

As a trustee you will play a fundamental role in the strategic development of the organisation which allows you to apply your unique skillset and experience to complement that of our existing team, while also learning from others. Working in the best interests of the charity, trustees will ensure that resources are managed with care and responsibly.

Experience within the domestic abuse sector is not essential. We value the knowledge experience brought from other sectors. As a virtual organisation we welcome nationwide applicants. Experience in one or more of the following sectors would be an advantage; Legal, IT, Digital marketing, Finance and/or Fundraising.

We recognise the great value of different perspectives brought by those with varied backgrounds, characteristics, and life experiences. As such, we particularly welcome applications from under-represented sections of the community.

### **Time Commitment**

You will need to be committed to the role in order to fulfil the duties of a trustee effectively – our expectations of our Trustees include:

- Attend quarterly Board meetings. These are likely to be in the evening (between 6-9pm), on a weekday and may be in person or virtual.
- Be willing to sit on a sub-committee (Finance, People) which meets once per quarter
- Liaise with other Trustees and the Senior Leadership Team in between Board meetings
- Read Board papers in advance of meetings and come prepared to discuss key points arising from those papers
- Complete the trustee Induction process
- As part of the Board's ongoing Development Process participate in a one to one annual review with the chairperson

### **How to apply:**

Please email your CV and a covering letter to [lora.draper@thechangeportfolio.org](mailto:lora.draper@thechangeportfolio.org)